

1 STATE OF OKLAHOMA

2 2nd Session of the 58th Legislature (2022)

3 HOUSE BILL 3245

By: Gann

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6 AS INTRODUCED

7 An Act relating to vaccine discrimination;
8 prohibiting discrimination based on vaccination
9 status; providing exemptions; defining terms;
10 providing for codification; and declaring an
11 emergency.

12 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

13 SECTION 1. NEW LAW A new section of law to be codified
14 in the Oklahoma Statutes as Section 1461 of Title 25, unless there
15 is created a duplication in numbering, reads as follows:

16 A. It is an unlawful discriminatory practice for:

17 1. The state or any of its political subdivisions or any entity
18 receiving state funding in any form, including grants and property
19 tax exemptions, to refuse, withhold from, or deny to a person any
20 local, state, or federal funds, services, goods, facilities,
21 advantages, privileges, licensing, educational opportunities, health
22 care access, or employment opportunities based on a person's
23 vaccination status;

1 2. An employer to refuse employment to a person, to bar a
2 person from employment, or to discriminate against a person in
3 compensation or in a term, condition, or privilege of employment
4 based on the person's vaccination status;

5 3. A public accommodation to exclude, limit, refuse to serve,
6 or otherwise discriminate against an individual based on the
7 individual's vaccination status; or

8 4. An entity listed in this subsection to implement an immunity
9 passport system.

10 B. An entity governed by subsection A of this section shall not
11 unlawfully discriminate as long as any vaccination policy set forth
12 includes exemptions for individuals to decline to be vaccinated
13 based on medical or religious grounds.

14 C. As used in this section:

15 1. "Immunity passport" means a document, digital record, or
16 software application indicating that a person is immune to a
17 disease, either through vaccination or infection and recovery; and

18 2. "Vaccination status" means an indication of whether a person
19 has received one or more doses of a vaccine.

20 SECTION 2. It being immediately necessary for the preservation
21 of the public peace, health or safety, an emergency is hereby
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1 declared to exist, by reason whereof this act shall take effect and
2 be in full force from and after its passage and approval.

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